

## Andy Karabinos *Partner, Harvest Business Advisors*

Andy is a Partner with Harvest Business Advisors, LLC and leads its Healthcare Practice. He has substantial management and consulting experience in the healthcare industry including working with hospitals, healthcare technology companies and managed care organizations.

With over 27 years experience in various positions of senior-level responsibility, Andy is an accomplished executive. He has held the role of CEO, CFO and Vice President in various organizations including North Texas Anesthesia Consultants, Queens Medical Center, Mother Frances Health System, and Partners Health Plan of Southern New England.

### Healthcare Practice Focus

- Hospitals
- Healthcare Technology Companies
- Managed Care Organizations

Andy is a member of the Professional Association of Diving Instructors (PADI), and has been a certified Scuba Diving Instructor since 1992. His personal passion is to explore our amazing underwater world and to share the joy of diving with his students.



### Areas of Specialization

Business Strategy, Finance & Operations Management

- Turnaround situations & survival strategies
- Interim CEO services, restructuring & re-capitalization
- Management Team evaluation

### Education

- The University of Alabama – BS, Corporate Finance & Investment Management. Tuscaloosa, AL
- Harvard University: Executive Healthcare Management Program in the School of Public Health. Boston, MA
- Distinguished military career: Served with the U.S. Army in the First Cavalry Division & the First Aviation Brigade in Vietnam

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